



The Allentown Green Initiative

Allentown, Inc. EMS Policy Statement

An Environmental Management System (EMS) is a set of processes and practices that enable an organization to reduce its environmental impact and increase its operating efficiency. As the first step in Allentown's EMS, we attest to the following Policy Statement to outline objectives and set expectations:

The core direction of Allentown is sustainable growth – the creation of industry and societal value while we reduce our environmental footprint. Through this commitment to environmental excellence, we affirm to our employees, customers, our industry, and the public, that we will conduct our business with respect and care for the environment. We will implement those strategies that build successful products and achieve the greatest benefit for our industry and our world without compromising the ability of future generations to meet their needs.

We will continuously improve our practices in light of advances in technology and new understandings in environmental science. We will strive toward consistent, measurable progress in implementing this commitment throughout our worldwide operations and support any and all measures to achieve this commitment.

Highest Standards of Performance and Business Excellence

We will aspire to the highest standards for the safe operation of facilities and the protection of our environment, our employees, our customers and the people of the communities in which we do business. We will strengthen our business by making environmental issues an integral part of our business activities and by continuously striving to align ourselves with public expectations.

Goal of Net Zero Waste Generation

We will drive toward a net zero waste generation at the source. Materials will be reused and recycled whenever possible to minimize the need for treatment or disposal and to conserve resources. Where waste is unavoidably generated, it will be handled and disposed of safely and responsibly.

Conservation of Natural Resources

We will excel in the efficient use of fossil fuels, land, water, minerals and other natural resources, and transition toward the greater use of renewable energy and materials. We will seek to conserve and protect natural resource biodiversity and will manage our land to enhance habitats for wildlife.

We will assess the environmental impact of each facility we propose to construct or acquire, and will design, build, operate and maintain all of our facilities and transportation equipment with environmental concerns top of mind.

Continuous Improvement of Processes, Practices and Products

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will consistently analyze and improve our practices, processes and products to reduce their risk and environmental impact. We will develop new products and processes that have increasing margins of safety for the environment, and seek opportunities to improve our existing products in similar fashion.

Open and Public Discussion

We will promote open discussion with our industry concerning the materials we make, use and transport, and the impact of our activities on safety, health and the environment.

When possible, we will seek to build alliances with governments, policy makers, businesses and advocacy groups to develop sound policies, laws, regulations and practices that improve the environment.

Management and Employee Commitment

All senior management personnel, including the Chief Executive Officer, will be informed of pertinent environmental issues and will ensure that policies are in place and actions taken to achieve this commitment.

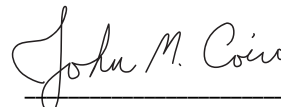
Compliance with this commitment and applicable laws is the responsibility of every employee and contractor acting on our behalf and a condition of their employment or contract. Management is responsible to educate, train and motivate employees to understand and comply with this commitment and applicable laws.

We will strive to develop our resources, including research, development and capital, to meet this commitment and will do so in a manner that strengthens our business.

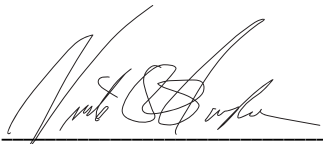
We will regularly measure and periodically report to the public our global progress in meeting this commitment.



Michael A. Coiro, Sr.
Chief Executive Officer



John M. Coiro
President



Vincent R. Pombo
Vice President, Sales and Marketing



Jill Thompson
Secretary and Treasurer